The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.bluekc.com/ksppo or by calling 1-877-410-6716. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-877-410-6716 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$500 individual / \$1,000 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>In-Network provider</u> s \$3,500 individual / \$7,000 family. For <u>Out-of-Network provider</u> s \$7,000 individual / \$14,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.BlueKC.com/pcb</u> or call 1-877-410-6716 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.				
Common Medical Event	Services You May Need	What You Will Pay In-Network Provider (You Out-of-Network Provider		Limitations, Exceptions, & Other Important
		will pay the least)	(You will pay the most)	Information
	Primary care visit to treat an injury or illness	\$25 <u>copay</u> /visit, <u>Deductible</u> does not apply	40% <u>coinsurance</u>	Other services/procedures that are performed in a physician's office are subject to the <u>network</u> <u>deductible</u> and <u>coinsurance</u> level (excluding lab).
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$35 <u>copay</u> /visit, <u>Deductible</u> does not apply	40% coinsurance	Same limitations as primary care.
	Preventive care/screening/ immunization	No charge, <u>Deductible</u> does not apply	40% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% coinsurance	40% coinsurance	Blood Work: No charge if performed in <u>In-</u> <u>Network provider</u> 's office/independent lab.
	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.bluekc.com/ 2025Premium	Generic drugs, including Specialty drugs	RxPremier: Retail \$10 <u>copay</u> / fill, <u>Deductible</u> does not apply; Mail Order \$20 <u>copay</u> /fill, <u>Deductible</u> does not apply	Retail \$10 <u>copay</u> /fill then 50% <u>coinsurance</u> , <u>Deductible</u> does not apply; Mail Order \$20 <u>copay</u> /fill then 50% <u>coinsurance</u> , <u>Deductible</u> does not apply	Prior authorization may be required. Failure to obtain approval may result in the cost of the drug being your responsibility. Covers up to 34 day supply (retail) and between 35 to 102 day supply (mail order). Prescriptions for a <u>specialty</u> drug will need to be filled at a designated specialty pharmacy and are limited to a 34 day supply.
	Preferred brand drugs	RxPremier: Retail \$30 <u>copay</u> / fill, <u>Deductible</u> does not apply; Mail Order \$60 <u>copay</u> /fill, <u>Deductible</u> does not apply	Retail \$30 <u>copay</u> /fill then 50% <u>coinsurance</u> , <u>Deductible</u> does not apply; Mail Order \$60 <u>copay</u> /fill then 50% <u>coinsurance</u> , <u>Deductible</u> does not apply	Prior authorization may be required. Failure to obtain approval may result in the cost of the drug being your responsibility. Covers up to 34 day supply (retail) and between 35 to 102 day supply (mail order).

		What You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Non-preferred brand drugs, including Preferred brand Specialty drugs	RxPremier: Retail \$50 <u>copay</u> / fill, <u>Deductible</u> does not apply; Mail Order \$100 <u>copay</u> /fill, <u>Deductible</u> does not apply	Retail \$50 <u>copay</u> /fill then 50% <u>coinsurance</u> , <u>Deductible</u> does not apply; Mail Order \$100 <u>copay</u> /fill then 50% <u>coinsurance</u> , <u>Deductible</u> does not apply	Prior authorization may be required. Failure to obtain approval may result in the cost of the drug being your responsibility. Covers up to 34 day supply (retail) and between 35 to 102 day supply (mail order). Prescriptions for a <u>specialty</u> drug will need to be filled at a designated specialty pharmacy and are limited to a 34 day supply.
	Non-preferred brand Specialty drugs	RxPremier: Retail \$100 <u>copay</u> / fill, <u>Deductible</u> does not apply	Retail \$100 <u>copay</u> /fill then 50% <u>coinsurance</u> , <u>Deductible</u> does not apply	Prior authorization may be required. Failure to obtain approval may result in the cost of the drug being your responsibility. Prescriptions for a <u>specialty drug</u> will need to be filled at a designated specialty pharmacy and are limited to a 34 day supply.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% <u>coinsurance</u>	Certain outpatient surgeries and services must be prior authorized. Failure to obtain approval may result in the cost of the service being your responsibility.
	Physician/surgeon fees	20% coinsurance	40% <u>coinsurance</u>	None
If you need immediate	Emergency room care	\$200 <u>copay</u> /visit, then <u>Deductible</u> , then 20% <u>coinsurance</u>	\$200 <u>copay</u> /visit, then In- <u>Network Deductible</u> , then 20% <u>coinsurance</u>	<u>Copay</u> waived if admitted to a hospital.
medical attention	Emergency medical transportation	20% coinsurance	20% <u>coinsurance</u> after In- <u>Network Deductible</u>	None
	Urgent care	\$35 <u>copay</u> /visit, <u>Deductible</u> does not apply	40% coinsurance	Same limitations as primary care.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.
	Physician/surgeon fees	20% coinsurance	40% coinsurance	None

		What You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit: No charge, <u>Deductible</u> does not apply; Therapy in a <u>Provider</u> 's Office: No charge, <u>Deductible</u> does not apply; Therapy in a Facility: 20% <u>coinsurance</u>	40% <u>coinsurance</u>	Your employer participates in an employee assistance program. This program may provide additional mental health or substance abuse benefits.
	Inpatient services	20% coinsurance	40% coinsurance	Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.
lf you are pregnant	Office visits	\$35 <u>copay</u> /visit, <u>Deductible</u> does not apply	40% <u>coinsurance</u>	<u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). You must pay your office visit <u>copayment</u> for each visit to a Physician for <u>Complications of Pregnancy</u> . Only one office visit <u>copayment</u> shall apply for Physician obstetrical services per pregnancy.
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	None
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	None
	Home health care	20% coinsurance	40% coinsurance	60 visit Calendar Year maximum.
If you need help recovering or have other special health needs	Rehabilitation services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Physical, occupational, and skeletal manipulation: 60 combined visit Calendar Year maximum. Speech and hearing: 20 combined visit Calendar Year maximum.
	Habilitation services	20% coinsurance	40% coinsurance	See Rehabilitation Service Limits.
	Skilled nursing care	20% <u>coinsurance</u>	40% <u>coinsurance</u>	30 day Calendar Year maximum. <u>Prior</u> <u>authorization</u> is required. Failure to obtain approval may result in the cost of the service being your responsibility.

		What You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Durable medical equipment	20% coinsurance	40% <u>coinsurance</u>	Prior authorization is required. Failure to obtain approval may result in the cost of the service being your responsibility.
	Hospice services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	14 day Lifetime maximum at an inpatient hospice facility. <u>Prior authorization</u> is required for service received at an inpatient facility. Failure to obtain approval may result in the cost of the service being your responsibility.
If your child needs dental	Children's eye exam	\$25 <u>copay</u> /visit, <u>Deductible</u> does not apply	40% coinsurance	Limited to one eye exam per Calendar Year.
or eye care	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None
Excluded Services & Other Covered Services:				
Services Your <u>Plan</u> Generally	Does NOT Cover (Check you	r policy or <u>plan</u> document for	more information and a list of	f any other <u>excluded services</u> .)
• Abortion (except when the endangered)	life of the mother is	Acupuncture	•	Bariatric surgery
Cosmetic surgery		Dental care	•	Hearing aids
Long-term care		Routine foot care		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
Chiropractic care		 Coverage provided outside the United States. See Infertility treatment www.bluekc.com/ksppo. 		Infertility treatment
Private-duty nursing		 Routine eye care limited to one eye exam per Calendar Weight loss programs Year 		Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Blue Cross and Blue Shield of Kansas City at 816-395-2953 or <u>www.BlueKC.com</u>, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) <u>www.dol.gov/ebsa/healthreform</u>, the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>, Church <u>plans</u> are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or

appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: your <u>plan</u> at 1-888-989-8842, the Kansas Insurance Department at 800-432-2484 or at <u>www.insurance.kansas.gov</u>, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/agencies/ebsa</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

The plan's overall deductible	\$500
Specialist copayment	\$35
Hospital (facility) <u>coinsurance</u>	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

<u>Specialist</u> office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (*ultrasounds and blood work*) <u>Specialist</u> visit (*anesthesia*)

Total Example Cost	\$12,700
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In this example, Peg would pay:

Cost Sharing		
Deductibles	\$500	
Copayments	\$50	
Coinsurance	\$1,700	
What isn't covered		
Limits or exclusions \$60		
The total Peg would pay is	\$2,310	

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible	\$500
Specialist copayment	\$35
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment

otal Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing		
\$0		
\$900		
\$0		
\$0		
\$900		

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$500
Specialist copayment	\$35
Hospital (facility) <u>coinsurance</u>	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

• • • •	
Cost Sharing	
Deductibles	\$500
<u>Copayments</u>	\$300
Coinsurance	\$400
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,200

Discrimination is Against the Law

Blue Cross and Blue Shield of Kansas City (Blue KC) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Blue KC, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 1-877-395-7126.

如果您,或是您正在協助的對象,有關於 Blue KC 方面的問題,您有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員,請撥電話 1-844-395-7126.

Blue KC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Customer Service, 844-395-7126 (Toll free), languagehelp@bluekc.com.



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